

TOP 10 REASONS

you should consider
a career as a

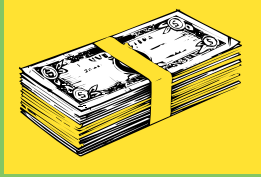
CONSTRUCTION
CRAFT
LABORER





Good money

Think big. Dream big. Build a life.



Good benefits

Medical insurance and job training for starters.



Adventure, Thrills

Incredible heights and sights.



The people

Down to earth, down to business.



Work that's a workout

Save thousands on a gym membership.



6

Funky Wardrobe

Dress down,
not up.

7

High-powered equipment

Think about it—
pavement breakers,
concrete saws,
drilling and blasting.



8

A chance to rule the road

Stop traffic with the wave of a hand.

The great indoors

Tunnel work *rocks*.

9



Courtesy of New England Laborers' Labor-Management Cooperation Trust

10

The great outdoors

Sure beats an office cubicle.



What is a Construction Craft Laborer?

A Construction Craft Laborer (CCL) is part of a team, working in North America's largest industry—the construction industry. The skills of the CCL are diverse, requiring classroom instruction and hands-on training. Because of this diversity, the CCL is often the first craft on the project and the last to leave. To be a good CCL requires physical strength, reading and math skills, and the ability to make decisions. The CCL needs to be able to work on his or her own and on a team to get the job done.

As a CCL, what kinds of work will I do?

The kinds of work you will do depends on your knowledge and skill level and the type of work needed at a job site. You may build and repair roads, highways, bridges, and tunnels, construct residential and commercial buildings, clean up hazardous waste sites, or perform other kinds of work. Among the tasks you may be doing are drilling and blasting site areas, building scaffolds, preparing and cleaning up a job site, laying pipe underground, placing concrete, flagging and controlling traffic on highways, and removing asbestos and lead from buildings, to name just a few.

How do I learn the skills of a CCL?

You enter the trade as an "apprentice," learning skills in the classroom and on the job. While an apprentice, you learn many of the skills by attending a minimum of 144 hours a year of classroom training. Then you practice those skills with a skilled journey worker for 4,000

hours of on-the-job training—earning a wage while learning the trade.

What can I expect on the job?

You will work with a journey worker who mentors and instructs you on the various skills of the CCL trade. You will be expected to give a fair day's work for a fair day's pay and be at the job every workday and on time. You will be working both indoors and outdoors in all weather conditions, performing physical tasks while using your technical skills.



What are the entry requirements for the CCL Apprenticeship Program?

All CCL Apprenticeship Programs require you to be at least 18 years of age and physically able to perform the work of the trade. You may also be required to have a high school diploma or GED equivalent because the classroom and on-the-job portion of the CCL Apprenticeship Program requires a certain degree of reading and math skills and science and physics knowledge.

Many programs require a valid driver's license. Check with your local Joint Apprenticeship and Training Committee (JATC) representative for the minimum qualifications in your area.

Can I continue my education after I complete the CCL Apprenticeship Program?

Yes. After you complete the CCL Apprenticeship Program, you may take additional courses at a Laborers' training center.

Can I earn college credit?

Yes. The CCL Apprenticeship Program established a reciprocity agreement with the National Labor College of the George Meany Center leading toward an associate's or bachelor's degree. In addition, completion of the CCL Apprenticeship Program entitles a graduate to one to two years of college credits. These credits may be transferrable to a two- or four-year college in your area.

How much money can I expect to make?

Starting wages for journey workers can range from \$10 to \$25 an hour plus benefits, depending on the area in which you work. While you are learning the trade, you will earn a percentage of the journey worker wage and receive regular increases as you learn the skills of the CCL.

How do I apply to the CCL Apprenticeship Program?

Contact the local JATC representative listed on the back of this brochure and request information about applying to the CCL Apprenticeship Program.

What are the benefits of becoming a LIUNA CCL apprentice?

Becoming a union CCL apprentice can be one of the most important decisions of your life—especially in your working career. Joining LIUNA—the Laborers' International Union of North America—will enable you to earn a good wage and receive the following benefits:

- medical insurance
- job training
- lifelong learning
- retirement pension plan

Many LIUNA members also enjoy benefits under their local Member Assistance Program, which offers financial and legal assistance, reduced rates for mortgage loans and credit cards, personal and family counselors, and other benefits.



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For more information, call:



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